

INFORMATION CLAUSE - VIDEO MONITORING

(Revision No. 2 of 07.05.2019)

Pursuant to art. 13 clause 1 and 2 of Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR), we inform that:

- 1) The Controller of your personal data is ENDOX POLSKA Sp. z o.o., ul. Cieszyńska 365, 43-382 Bielsko-Biała, which can be contacted by e-mail at: biuro@endox-polska.pl, or by phone at 33 82 21 441.
- 2) Video monitoring is used to ensure safety of employees and protection of property of ENDOX Polska Sp. z o.o.
- 3) Personal data [in the form of video monitoring] are processed based on art. 6 clause 1 letter f) of the General Data Protection Regulation of 27 April 2016 and based on Article 22² § 1 of the Act of 26 June 1974 - Labour Code to ensure employee safety and property protection.
- 4) The legitimate interest of the controller is to ensure the safety of persons present on the company's premises and to protect property.
- 5) Your personal data in the form of an image may be transferred to data recipients within the meaning of Art. 4 item 9 of GDPR, which are companies providing monitoring service, security or supervision services, bodies authorized to receive your data under the law, as well as data subjects, if this does not infringe upon the rights of third parties.
- 6) Your personal data will be stored depending on the size of the saved data - until the data is overwritten (approximately 7 days on average), no longer however than three months from the date of recording. In the event that the video recordings constitute evidence in proceedings conducted on the basis of law or the Controller has become aware that they may constitute evidence in proceedings, this period shall be extended until the final completion of the proceedings. After these periods, the video recordings containing personal data obtained as a result of monitoring are subject to overwriting or destruction.
- 7) Entering the video monitoring zone is voluntary, but necessary to achieve the objectives. If you do not want personal data in the form of an image to be processed by us, do not enter the marked monitoring area;
- 8) You have the right to:
 - a) information on the existence of monitoring in a specific place, its range, purpose, name of the entity responsible for the installation, its address and contact details;
 - b) access recordings in justified cases;
 - c) request the deletion of data concerning you;
 - d) the right to anonymize the image on registered images and / or delete the related personal data;
 - e) for the data to be processed for a limited time.
- 9) You have the right to lodge a complaint to the Chairman of the Office for Personal Data Protection in connection with the processing of the above data;
- 10) No automated decisions (decisions without significant human involvement) will be made in relation to you and your personal data will not be subject to profiling.
- 11) Your data will not be transferred to third countries or to international organizations.
- 12) If for some reason you find the above clause to be incomprehensible or incomplete, the Controller will provide you with all information at the headquarters or at the following e-mail address: biuro@endox-polska.pl.